

Healthy Work – Year One 2016-17

Each year we will publish a summary of planned activities under each of our nine focus areas to deliver our ten-year Strategic Plan for Work-Related Health.

Table 1 outlines our 2016-17 planned interventions. Each intervention aligns to our vision for what success will look like in 2026 and our key activities to achieve success under each focus area. These first-year interventions aim to lay the foundation for critical strategic activities in the coming years through:

- > establishing robust, evidence-based programmes of work,
- > beginning to implement a broad and systematic approach to surveillance and intelligence, and
- > continuing our proactive inspections on prioritised work-related health risks.

In addition to the strategic activities outlined on the following page, we will continue to proactively engage duty holders on a range of work-related health risks through our Inspectorate. Our aim is for at least 30% of proactive inspections to focus on prioritised work-related health risks in the 2016-17 year. The information from these activities will also assist in building our research and intelligence to help determine future targeted programmes.





**THEME 1
INDUSTRY LEADERSHIP**

OUR YEAR ONE AIM: Raise awareness of the importance of healthy work, identify opportunities for collaboration, confirm our approach to 'Health by Design' and influence inclusion of work-related health in the New Zealand Qualifications Framework.

1. AWARENESS, PARTICIPATION AND LEARNING

- > Initiate a 12-month work-related health awareness campaign
- > Conduct research to understand what information Health and Safety Representatives (HSRs) want and need, specifically in relation to work-related health
- > Develop and publish examples demonstrating good worker engagement, participation and representation in a work-related health context

2. PARTNERING WITH OTHERS

- > Develop materials to enable partnership activities, including a forward-looking roadmap of activities
- > Work with Government agencies, social partners and key stakeholders and other stakeholders to agree opportunities for collaborating on work-related health activities
- > Work with industry health and safety leads to look for ways to share good practice in work-related health

3. HEALTH BY DESIGN

- > Agree and promote WorkSafe's approach to, and interpretation of, 'health and safety by design'
- > Develop and promote 'health by design' guidance materials
- > Research previously successful approaches to encouraging 'health by design' in upstream PCBUs and use this to design a work programme for the coming years

4. WORKFORCE DEVELOPMENT

- > Support the registration of Asbestos Unit Standards to the New Zealand Qualifications Framework
- > Complete our work on the targeted review of qualifications and Unit Standards



**THEME 2
REGULATORY EFFECTIVENESS**

OUR YEAR ONE AIM: Agree work-related health inspectorate capabilities, expand guidance on key risks and concepts, build understanding of hazard exposure and confirm our approach to health-related enforcement.

5. ORGANISATIONAL CAPABILITY

- > Develop knowledge, skills and abilities framework specific to work-related health for targeted roles
- > Deliver Inspectorate training on hazardous substances regulations, including related work-related health principles
- > Embed our approach to work-related health within our internal induction process for all new staff

6. GUIDANCE AND EDUCATION

- > Publish formal guidance materials on topics including:
 - Fatigue
 - Worker health monitoring
 - Worker exposure monitoring
 - Noise at work
 - Anti-bullying
 - Asbestos
 - Hazardous substances
 - Worker health in mining
 - Air quality in mining
- > Publish introductory guides to key work-related health concepts and principles

7. RESEARCH AND INTELLIGENCE

- > Complete research on worker exposures to prioritised work-related health risks
- > Commence research on PCBU approaches to work-related health risk management
- > Further develop WorkSafe's strategic intelligence dashboard for work-related health measures
- > Determine the future approach to voluntary notifications of work-related ill-health
- > Develop a Strategic Evaluation Framework for work-related health to monitor activities in the nine focus areas

8. REGULATORY FRAMEWORK

- > Confirm WorkSafe's operational policy approach to enforcement for work-related health harm and risks
- > Revise the Enforcement Decision Making Model to align with the Work-related Health Policy for enforcement



**THEME 3
STEP CHANGE**

OUR YEAR ONE AIM: Continue our targeted programmes on prioritised risks, design upcoming programmes through research and intelligence, and continue our work on health in the Canterbury Rebuild.

9. TARGETED PROGRAMMES

- > Continue our Clean Air programme focused on respiratory risks, including expanding it to include airborne agricultural chemicals
- > Design a multi-year programme to improve the management of risk from noise at work to commence in coming years
- > Continue our efforts on work-related health risks within the Canterbury Rebuild programme

Table 1: Year 1 Immediate Activities 2016-17